# STATE OF UTAH
## invites applications for the position of:

# Registered Nurse

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| **SALARY:** | $28.00 - $34.21 Hourly |
| **OPENING DATE:** | 04/04/19 |
| **CLOSING DATE:** | Continuous |
| **NUMBER OF OPENINGS:** | 3 |
| **BENEFITS:** | This position is eligible for a full benefits package including medical, dental, life, and long-term disability insurance, a retirement plan, plus paid leave to include annual, sick, and holiday pay. The State requires employees to receive their pay through direct deposit. If selected, you will receive more information about these benefit options and enrollment information through our onboarding process and during your first week or two on the job. |
| **CRIMINAL BACKGROUND CHECK:** | You must successfully pass a criminal history check. |
| **PHYSICAL ADDRESS:** | Utah State Prison Clinical Services Bureau 14425 South Bitterbrush Lane Draper, UT 84020 |
| **RECRUITER CONTACT INFORMATION:** | Jeffie Dickerson - jdickers@utah.gov - (801) 545-5570 |
| **OVERTIME EXEMPT:** | Yes |
| **SCHEDULE CODE:** | B - Competitive Career Service - Employment in this position requires a probationary period. |
| **EEO STATEMENT:** | The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability. Reasonable accommodations provided to known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete the application process, contact the Dept. of Human Resource Mgmt. at 801-538-3025 or TTY 801-538-3696. |
| **FMLA NOTIFICATION:** | FMLA Compliance: The State of Utah complies with the Family Medical Leave Act that entitles eligible employees of covered employers to take unpaid, job-protected leave for specified family and medical reasons with continuation of group health insurance coverage under the same terms and conditions as if the employee had not taken leave. Information is available at |

https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf or
https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf
(Spanish)

## JOB DESCRIPTION:

If you would like an opportunity to join a team of passionate
individuals who work hard in providing quality medical care,
this is the job for you.

The Department of Corrections is seeking a highly motivated, qualified individual to work
as a Registered Nurse in the Clinical Services Bureau of the institution.

### Ideal Candidate:
The ideal candidate:

- Is well organized
- Reacts positively to negative or stressful emergencies
- Is willing to try new ways in accomplishing tasks
- Is reliable
- Promotes health and fosters healing
- Is tactful
- Has a good understanding of the scope and practice of nursing
- Holds licensure as a registered nurse (RN) in the State of Utah
- Is competent in assessing patients and documenting medical records

### Why you Should Join Our Team
As a benefited employee of the Department of Corrections, you will receive great health
and retirement benefits. Click here to view a summary of the benefits we offer. We also
provide generous paid time off so you can spend more time with family and friends and
have a positive work-life balance.

### The Agency
For more information about the Department of Corrections, click here.

## EXAMPLE OF DUTIES:

- Acts within RN scope of practice to assess, treat, and coordinate patient care
- Works closely with providers and carries out provider orders.
- Delegates and supervises tasks assigned to unlicensed assist personnel.
- Documents assessment, care, and orders in the patient medical record

## TYPICAL QUALIFICATIONS:

- Licensure as a registered nurse (RN) in the state of Utah
- Ability to observe details at close range and at a distance
- Ability to observe physical conditions, behavior or surroundings for potential areas
  of concern or inappropriate activity
- Ability to hear sounds that may indicate potential areas of concern or inappropriate
  activity

## SUPPLEMENTAL INFORMATION:

- Risks which require the use of special safety precautions and/or equipment, e.g.,

working around operating machines, working with contagious diseases or hazardous chemicals, etc..

- Work requires physical exertion. May require the ability to stand; walk over rough surfaces; bend, crouch, stoop, stretch, reach, lift moderately heavy items (up to 50 lbs.) in a recurring manner and/or for long periods of time.


- **\*\*The successful candidate must submit to a pre-employment drug test.**

  Posted salary range reflects a minimum and maximum hourly rate. Actual hourly rate will be determined by evaluating the qualifications, experience, and skills of the individual offered, the availability of funds through budgets or as per DHRM rule.

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| APPLICATIONS MAY BE FILED ONLINE AT:<br>https://statejobs.utah.gov | Position #19450<br>REGISTERED NURSE<br>JD |

2120 State Office Building
Salt Lake City, UT 84114
801-538-3025

statejobs@utah.gov

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## Registered Nurse Supplemental Questionnaire

\*  1. Employment working in a public safety/law enforcement environment requires: A criminal history check (BCI) that will be conducted before a final offer of employment. \*If you are a current or past employee, your file will be reviewed as part of the hiring process.

   ❑ I acknowledge that I have read the statements above.

\*  2. This position is working in a correctional prison facility. Would you be comfortable working within secure areas of this type of facility?

   ❑ Yes
   ❑ No

\*  3. Are you currently licensed in the State of Utah as a Registered Nurse?

   ❑ Yes
   ❑ No

   4. Please provide your license type, license number and expiration date, in the box provided below.


\*  5. Do you have any restrictions or disciplinary actions on your RN license?

   ❑ Yes
   ❑ No

\*  6. How many years of experience do you have working as a Registered Nurse?

   ❑ None
   ❑ Less than one year
   ❑ More than 1; less than 2 years

❏ More than 2; less than 3 years
❏ More than 3; less than 4 years
❏ More than 4; less than 5 years
❏ More than 5 years

* 7. Please describe in detail your working experience as a Registered Nurse. Please include your dates of employment, employer and job title.

* 8. How many years of experience do you have working with and/or leading a group of EMT's/LPN's in a clinical setting?

❏ None
❏ Less than one year
❏ More than 1; less than 2 years
❏ More than 2; less than 3 years
❏ More than 3; less than 4 years
❏ More than 4; less than 5 years
❏ More than 5 years

9. Please describe your experience with and/or leading a group of EMT's/LPN's in a clinical setting. Please incude dates of employment, employer and job title.

10. Pleased describe your experience providing emergency care to patients. Please include your dates of employment.

* 11. As part of this application process, you must upload your resume and references into your profile. Failure to include a resume may result in disqualification. Your answers to the questions on this application must be supported by your resume; otherwise you may not receive credit. "See resume" is not a valid answer to any question.

❏ I acknowledge that I have read the statements above.

* 12. Please indicate how you heard about this specific job posting.

❏ State Jobs
❏ An External Job Posting Site (Indeed, LinkedIn, etc.)
❏ Social Media (Facebook, Twitter, etc.)
❏ Advertisement (Newspaper, Internet, Radio, etc.)
❏ Professional Network
❏ University Network (Career Center)
❏ Referred by a Friend or Colleague
❏ Contacted by a Recruiter
❏ Career Fair
❏ Internal communication from a State Agency that employs me - State employees only
❏ Other

* Required Question