



STATE OF UTAH
invites applications for the position of:

Licensed Clinical Therapist

SALARY: \$23.89 - \$32.21 Hourly

OPENING DATE: 03/18/19

CLOSING DATE: 04/01/19 11:59 PM

NUMBER OF OPENINGS: 2

BENEFITS: This position is eligible for a full benefits package including medical, dental, life, and long-term disability insurance, a retirement plan, plus paid leave to include annual, sick, and holiday pay. The State requires employees to receive their pay through direct deposit. If selected, you will receive more information about these benefit options and enrollment information through our onboarding process and during your first week or two on the job.

CRIMINAL BACKGROUND CHECK: You must successfully pass a criminal history check.

PHYSICAL ADDRESS: Utah State Prison Mental Health 14425 Bitterbrush Lane Draper, UT 84020

RECRUITER CONTACT INFORMATION: Jeffie Dickerson - jdickers@utah.gov - (801) 545-5570

OVERTIME EXEMPT: Yes

SCHEDULE CODE: B - Competitive Career Service - Employment in this position requires a probationary period.

EEO STATEMENT: The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability. Reasonable accommodations provided to known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete the application process, contact the Dept. of Human Resource Mgmt. at 801-538-3025 or TTY 801-538-3696.

FMLA NOTIFICATION: FMLA Compliance: The State of Utah complies with the Family Medical Leave Act that entitles eligible employees of covered employers to take unpaid, job-protected leave for specified family and medical reasons with continuation of group health insurance coverage under the same terms and conditions as if the employee had not taken leave. Information is available at

<https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf> or
<https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf>
 (Spanish)

JOB DESCRIPTION:



Success in our mission requires a culture of collaboration, excellence, leadership, and respect.

Do you want to work together with a team of professionals who are equally as dedicated to improving the lives of patients?

The Utah Department of Corrections is looking for a **Licensed Clinical Therapist (LCT)** to provide treatment to inmates with mental health needs housed at the Utah State Prison.

Position may be filled as a Caseworker III or a Social Worker upon the qualification of the applicant. The Caseworker III shall be Licensed as Associate Clinical Mental Health Counselor, Associate Marriage and Family Therapist, or a Certified Social Worker. The pay range for a Caseworker III is \$22.67 - \$30.64.

Job Duties:

- carry a caseload and provide individual and group psychotherapy.
- additionally conduct intake and risk assessments, treatment plan, and respond to mental health crises.
- be responsible for documenting clients' progress and maintaining professional clinical charts.
- work as part of an interdisciplinary treatment team to provide holistic services to clients.
- licensure as a psychologist, clinical social worker, marriage and family therapist, or clinical mental health counselor is preferred.
- This position is NOT public safety certified and does not require peace officer status or certification.

The Ideal Candidate will:

- **Hold a Licensure as a Psychologist, Clinical Social Worker, Marriage and Family Therapist, or Clinical Mental Health Counselor**
- **Speak and Write effectively**
- **Have the ability to maintain detailed records**
- **Work as a team**
- **Experience working with mental health clients**

Salary ranges specified reflect a minimum starting and top of range dollar amount. Actual rate per hour will be determined by evaluation of qualifications and skills of the individual and the availability of monies through budget by following DHRM rule.

All questions must be answered fully and in the format requested, if applicable. Failure to do so may result in disqualification. Entering "see resume" as an answer will be considered an incomplete answer. Cutting and pasting pertinent information from your resume is acceptable, but should be edited to be a precise answer to the question.

The Agency

The Utah Department of Corrections as a dedicated team of professionals ensures public safety by effectively managing offenders while maintaining close collaboration with partner agencies and the community. Our team is devoted to providing maximum opportunities for offenders to make lasting changes through accountability, treatment, education, and positive reinforcement within a safe environment.

[For additional information about the Utah Department of Corrections please go to this link. http://www.corrections.utah.gov/](http://www.corrections.utah.gov/)

EXAMPLE OF DUTIES:

- Conducts individual, family, or group therapy sessions in accordance with the established treatment plan and provides crisis intervention if necessary.
- Delivers presentations, stand up training, and/or instruction to staff, management, clients, and/or the general public.
- Writes or drafts correspondence, reports, documents, and/or other written materials.
- Refers client/inmate/patient to other available services to meet needs where appropriate.
- Organizes and conducts surveys and/or studies.
- Consults with physician and/or other health professionals as needed to ensure holistic approach and coordination of care and case management.
- Develops and implements treatment plans to help clients mobilize inner capacities and resources to improve social functioning.
- Prepares psychological or mental health assessments by obtaining background information such as physical, psychological or mental health, and social factors which contribute to the client's situation, and by studying case histories of clients/residents.
- Facilitates the use of research data to improve existing programs and utilization of resources.
- Acts as an expert witness. Gives testimony and/or recommendations in court cases and/or hearings.
- Provides case management to include evaluating the needs of clients, developing and implementing treatment plans, and monitoring progress.

TYPICAL QUALIFICATIONS:

(includes knowledge, skills, and abilities required upon entry into position and trainable after entry into position)

- case management software systems
- provide consultation and/or expert advice and/or testimony
- court/hearing, rules, records, procedures, and protocol
- use non-violent crisis intervention techniques
- perform group and/or client therapeutic assessments
- assess physical, mental, social, and/or economic needs
- provide psychological assessment and counseling
- human behavior and performance, mental processes, psychological research, and/or assessment methods, and the assessment and treatment of behavioral and affective disorders
- research methods, techniques, and/or sources of information
- apply social work and/or mental health assessment and counseling techniques
- information and techniques needed to rehabilitate physical and mental ailments and to provide career guidance including alternative treatments, rehabilitation equipment and its proper use, and methods to evaluate treatment effectiveness
- develop individualized treatment plans

- compose and produce reports, documents, and related material
- evaluate information against a set of standards
- deliver presentations or training using acceptable methods and techniques
- communicate information and ideas clearly, and concisely, in writing; read and understand information presented in writing
- survey methodology and related tools
- refer inquiries to appropriate staff, agencies, and/or organizations
- speak clearly, concisely and effectively; listen to, and understand, information and ideas as presented verbally
- agency and community resources and services
- observe details at close range and at a distance
- observe physical conditions, behavior or surroundings for potential areas of concern or inappropriate activity
- hear sounds that may indicate potential areas of concern or inappropriate activity

SUPPLEMENTAL INFORMATION:

- Licensure as a Psychologist, Clinical Social Worker, Marriage and Family Therapist, or Clinical Mental Health Counselor required.
- Risks found in the typical office setting, which is adequately lighted, heated and ventilated, e.g., safe use of office equipment, avoiding trips and falls, observing fire regulations, etc.
- Typically, the employee may sit comfortably to perform the work; however, there may be some walking; standing; bending; carrying light items; driving an automobile, etc. Special physical demands are not required to perform the work.
- Safety and risk issues inherent while working within a correctional setting with a probation/parole population are presumed.
- **ONLY APPLICANTS THAT MEET MINIMUM QUALIFICATIONS WILL BE CONTACTED.**

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APPLICATIONS MAY BE FILED ONLINE AT:

<https://statejobs.utah.gov>

Position #19246
LICENSED CLINICAL THERAPIST
JD

2120 State Office Building
Salt Lake City, UT 84114
801-538-3025

statejobs@utah.gov

Licensed Clinical Therapist Supplemental Questionnaire

- * 1. This position is working in a correctional prison facility. Would you be comfortable working within secure areas of this type of facility?
 - Yes
 - No
- * 2. A criminal history check (BCI) will be conducted before a final offer of employment is given. Is there anything in your background which may preclude you from working in a public safety/law enforcement environment?
 - No
 - Yes

3. Are you a CURRENT employee with the Utah Department of Corrections?
- Yes
 No
- * 4. Please select the License(s) you have in the State of Utah.
- Psychologist
 Clinical Social Worker
 Clinical Mental Health Counselor
 Marriage and Family Therapist
 Associate Clinical Mental Health Counselor
 Associate Marriage and Family Therapist
 Certified Social Worker
 I am not Currently Licensed
5. In the space provided, please list your license type, license number, and expiration date.
- * 6. Please select your years of experience in providing mental health, evaluations and/or assessments, clinical intervention, teaching classes, and conducting group therapy sessions.
- None
 Less than 1 year
 1 - 2 years
 2 - 3 years
 3 - 4 years
 4 - 5 years
 5 or more years
- * 7. Please indicate how you heard about this specific job posting.
- State Jobs
 An External Job Posting Site (Indeed, LinkedIn, etc.)
 Social Media (Facebook, Twitter, etc.)
 Advertisement (Newspaper, Internet, Radio, etc.)
 Professional Network
 University Network (Career Center)
 Referred by a Friend or Colleague
 Contacted by a Recruiter
 Career Fair
 Internal communication from a State Agency that employs me - State employees only
 Other
- * Required Question